

Review of driving examiner education in France

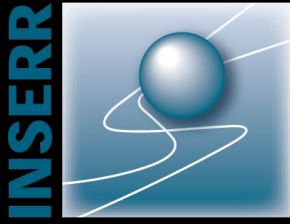


Jean-Marc SANGOUARD

General Manager of INSERR

Patrice PEROUAS

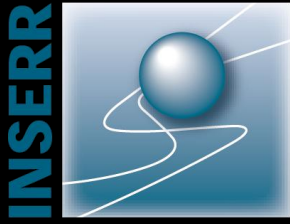
Training Manager



INSERR: quid?

2 missions for road safety:

- 1- training the “players” involved
- 2- carrying out surveys and research



INSERR: quid?

- The target audiences:
 - **Driving test examiners**, cadet gendarmerie officers, vehicle assessors, PAP organisers, doctors, motorcycle MM, etc.
 - The departments of the President of the Republic, the Prime Minister, State administrative departments, local authorities, large companies, etc.

- Study and research work
 - Some past projects:
 - Evaluation of batteries of psycho-technical tests
 - PAP organiser guide
 - Best point
 - New driver training programme
 - Creation of a virtual resource centre
 - etc.

- An unusual legal structure:
 - A **PIG** (**P**ublic **I**nterest **G**roup) combining
 - 1) 7 ministries + the DISR
 - 2) 3 universities + a research centre
 - 3) The businesses of cars, motorcycles, road safety education, and insurance
 - 4) Local authorities

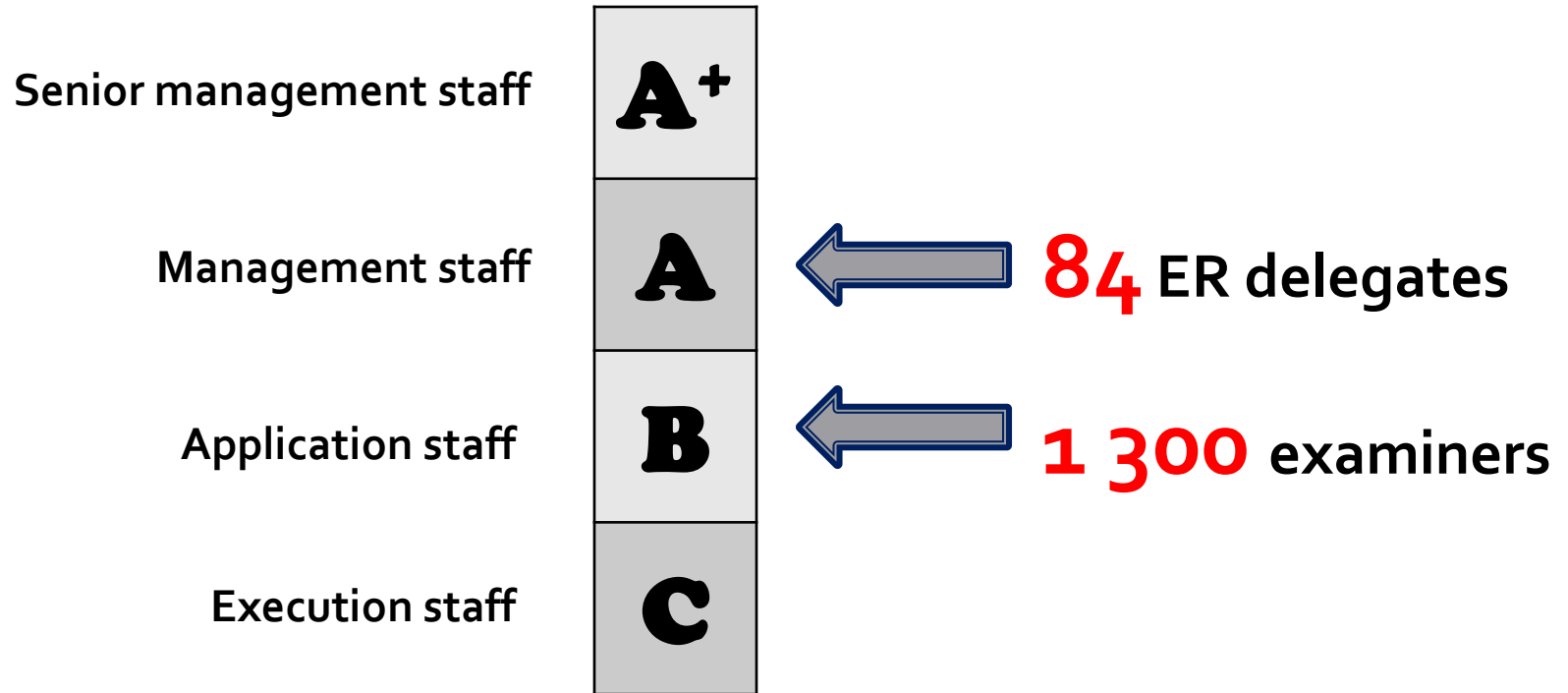
INSERR: quid?

Located in Nevers (Nièvre) with a parisian establishment



The population of driving examiners

Categories of public servants



INSERR ... since 1993

A REGULATORY
CONTEXT

A TECHNICAL
CONTEXT

AN
EDUCATIONAL
CONTEXT

- 6 methods of recruitment:
 - Internal competition
 - External competition
 - Reserved occupations
 - TH
 - Military personnel
 - Detachments

***NB:
More than 50% of external
recruitment comes from
driver education***

2 training courses

NORMAL COURSE
25 weeks

LONG COURSE
29 weeks

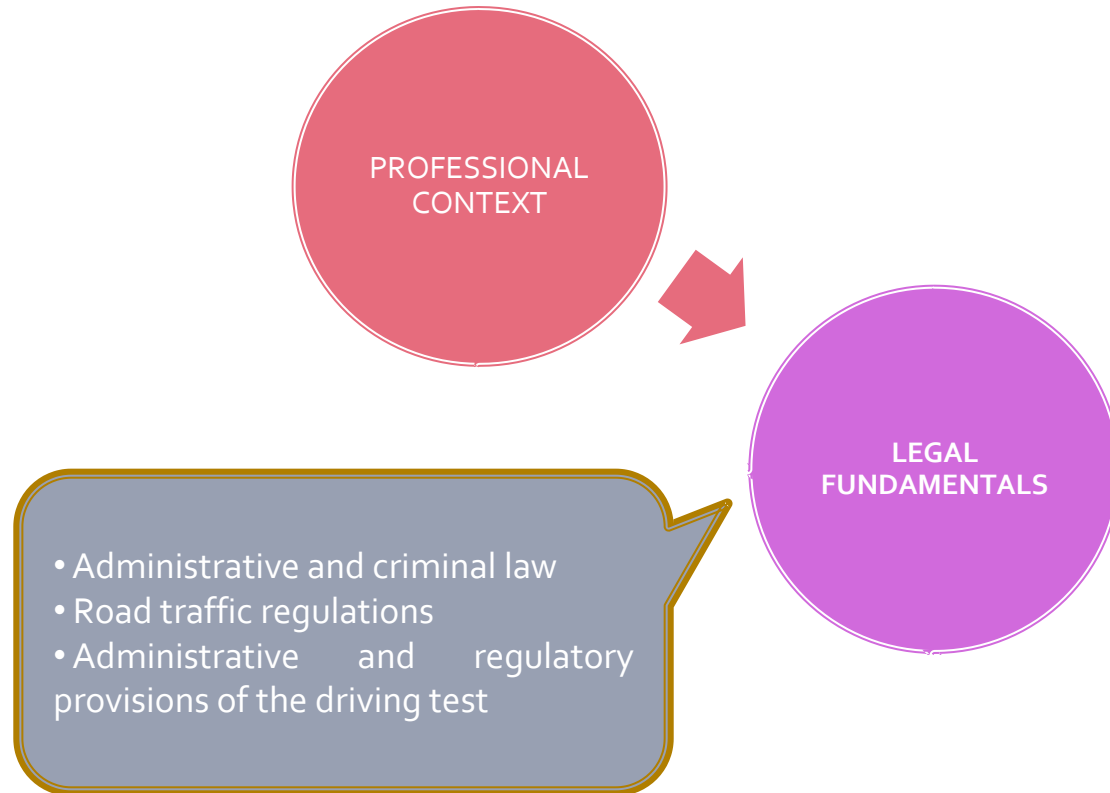
5 OBJECTIVES

A diagram consisting of a red circle on the left containing the text "PROFESSIONAL CONTEXT". A grey speech bubble with a gold border points from the right side of the circle to the right, containing a bulleted list of three items.

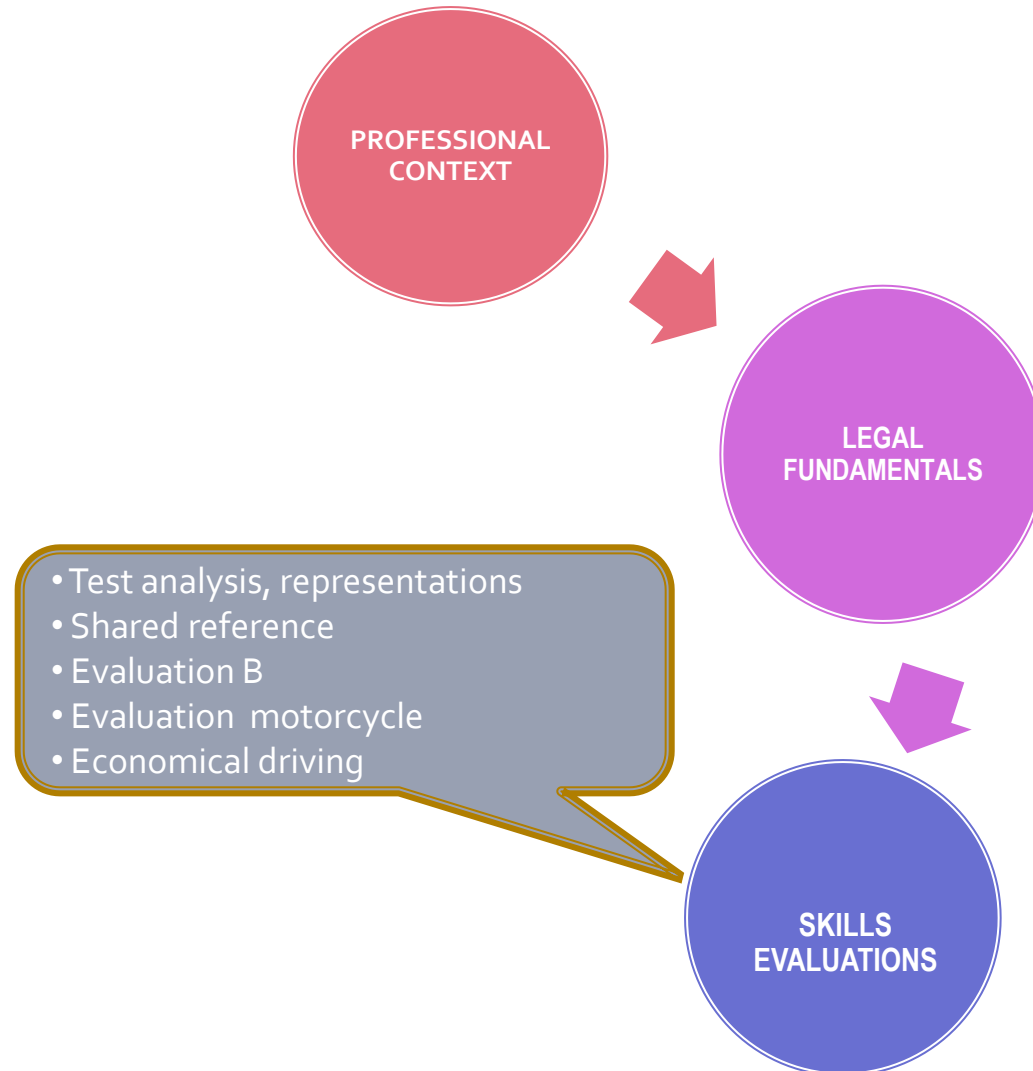
PROFESSIONAL
CONTEXT

- Knowledge of the professional environment
- Rights and obligations of public servants
- Statutes of the IPCSR

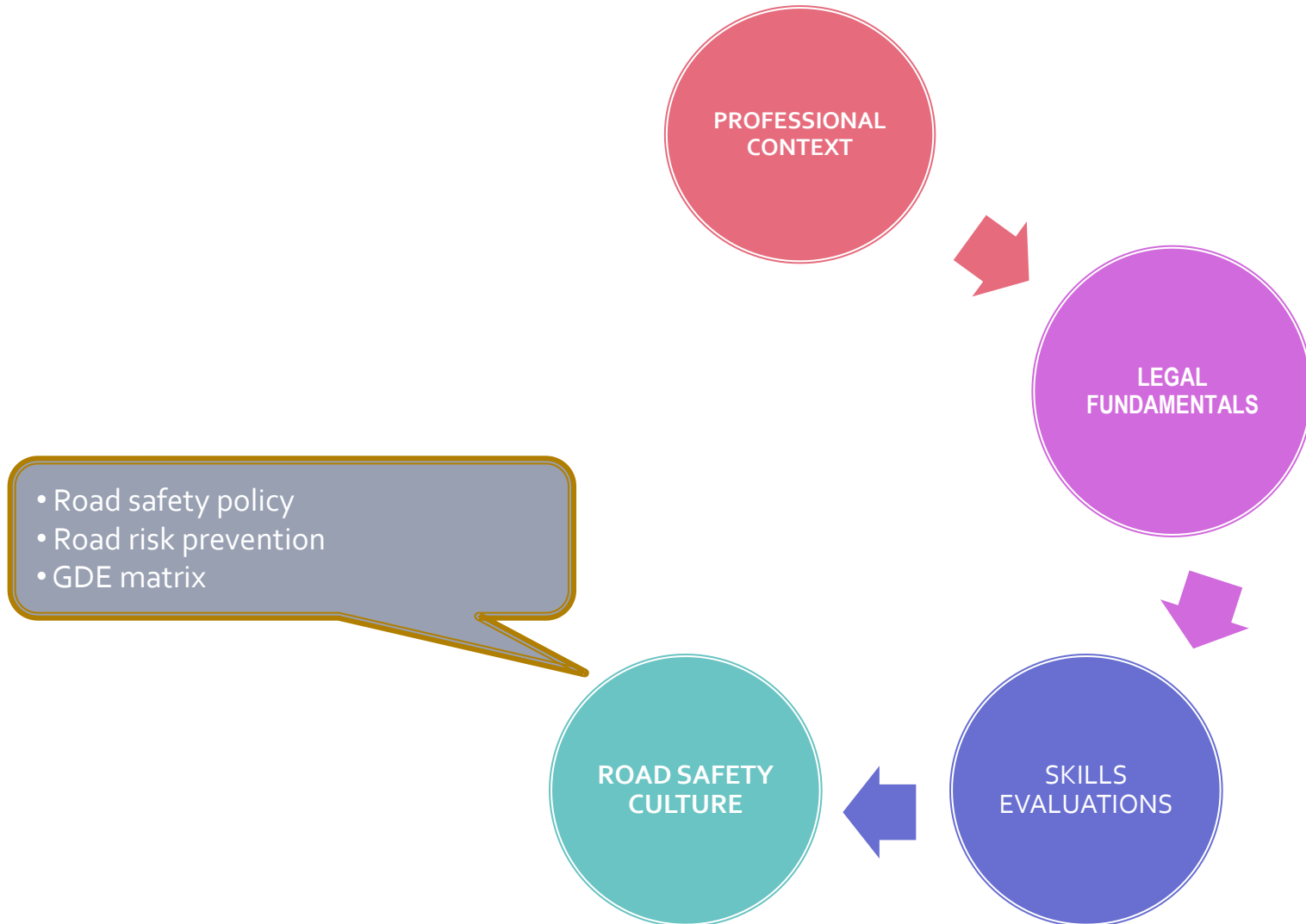
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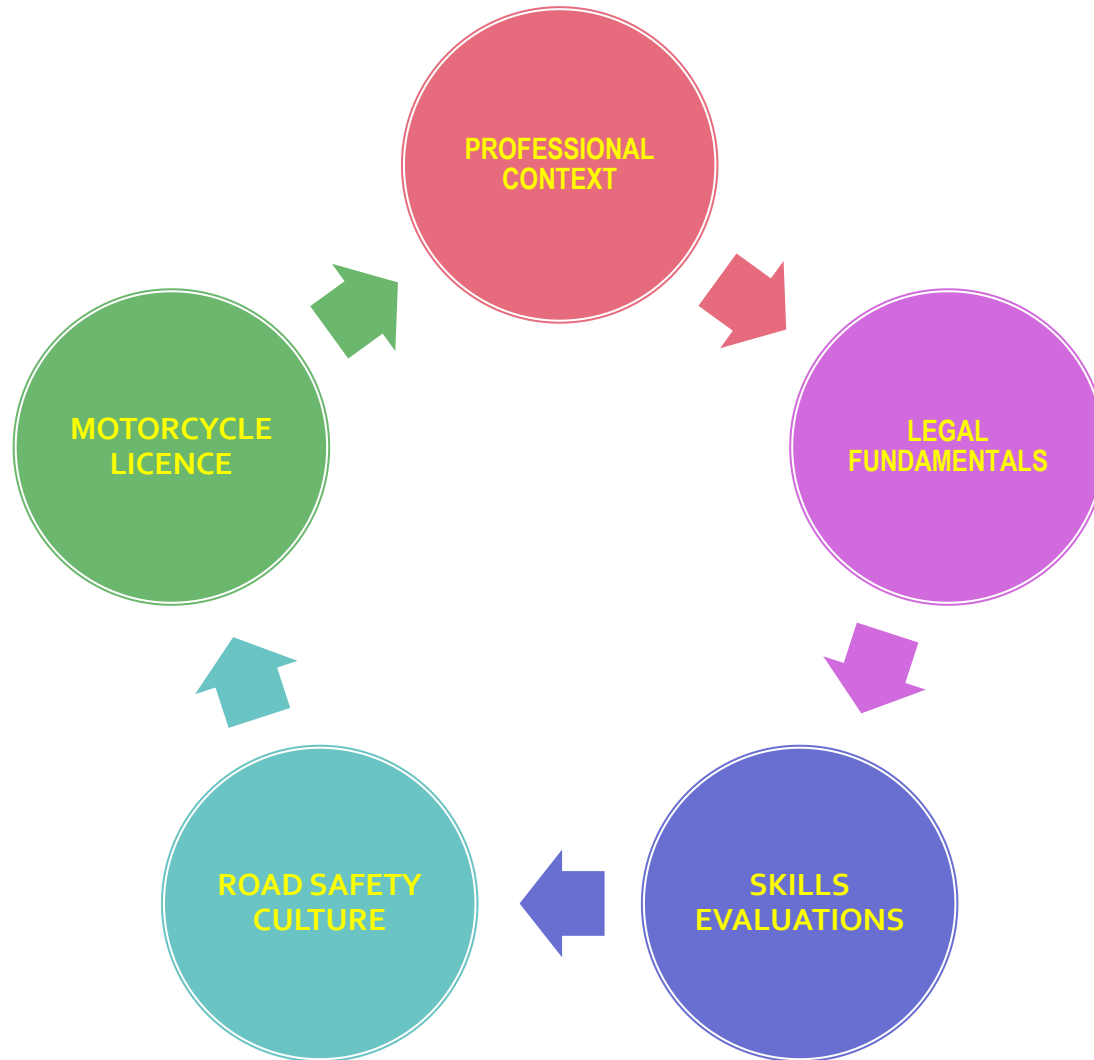


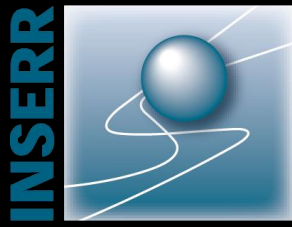
5 OBJECTIVES

- Theoretical and practical training to obtain a motorcycle driving licence
- Top up with driving frame of reference for holders of licences



5 OBJECTIVES

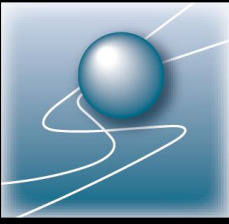




Professional accreditation

Subject	Coefficient
Road traffic regulations	3
Administrative and regulatory provisions relative to the driving test	3
Administrative wording	2
ETG (sequence 1)	2
ETG (sequence 2)	3
Technical evaluation B (sequence1)	2
Technical evaluation B (sequence 2)	5

Provisional accreditation will only be issued if the trainee scores an average minimum of 10/20 and on condition that no eliminating score has been obtained



Alternating supervision

1st period

“LEARNING SKILLS”

Examination in twos in B and ETG

Observation motorcycle test

4 WEEKS in the department of family residence

2nd period

“CONSOLIDATION OF SKILLS”

Examinations SOLO in B and in ETG

Ratification of skills by a DER

4 MONTHS in the appointment department with supervision of B trainers and examiners from INSERR

Supervision with professional instructors:

- *Monthly half-day visit*
- *Introduction of an individual monitoring passport*
- *Ratification of the trainee’s skills*

3 defined skills

- Regulatory
- Technical
- Psychological and relational

Qualité de la communication avec le candidat

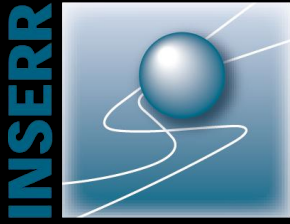
• Explications sur le déroulement de l'épreuve et sur les attentes des compétences attendues au départ, pendant les ratifications, au moment des manœuvres et à l'issue de l'examen	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
• Retour d'information sur la compréhension du candidat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Clarté des indications de direction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Adaptation du vocabulaire et du ton selon les situations rencontrées	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3 levels of assessment

- Skills to maintain
- Skills to encourage
- Skills to develop



And if you fail??



Chronology of the initial training

R
E
C
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M
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Theoretical
and
practical
training

- Licence B
- ETG

Alternating
services

- Tutorial

Accreditation
tests

Alternating
services

- Supervision

Experience
and
qualification
feedback
motorcycle

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Ongoing
training



Objectives

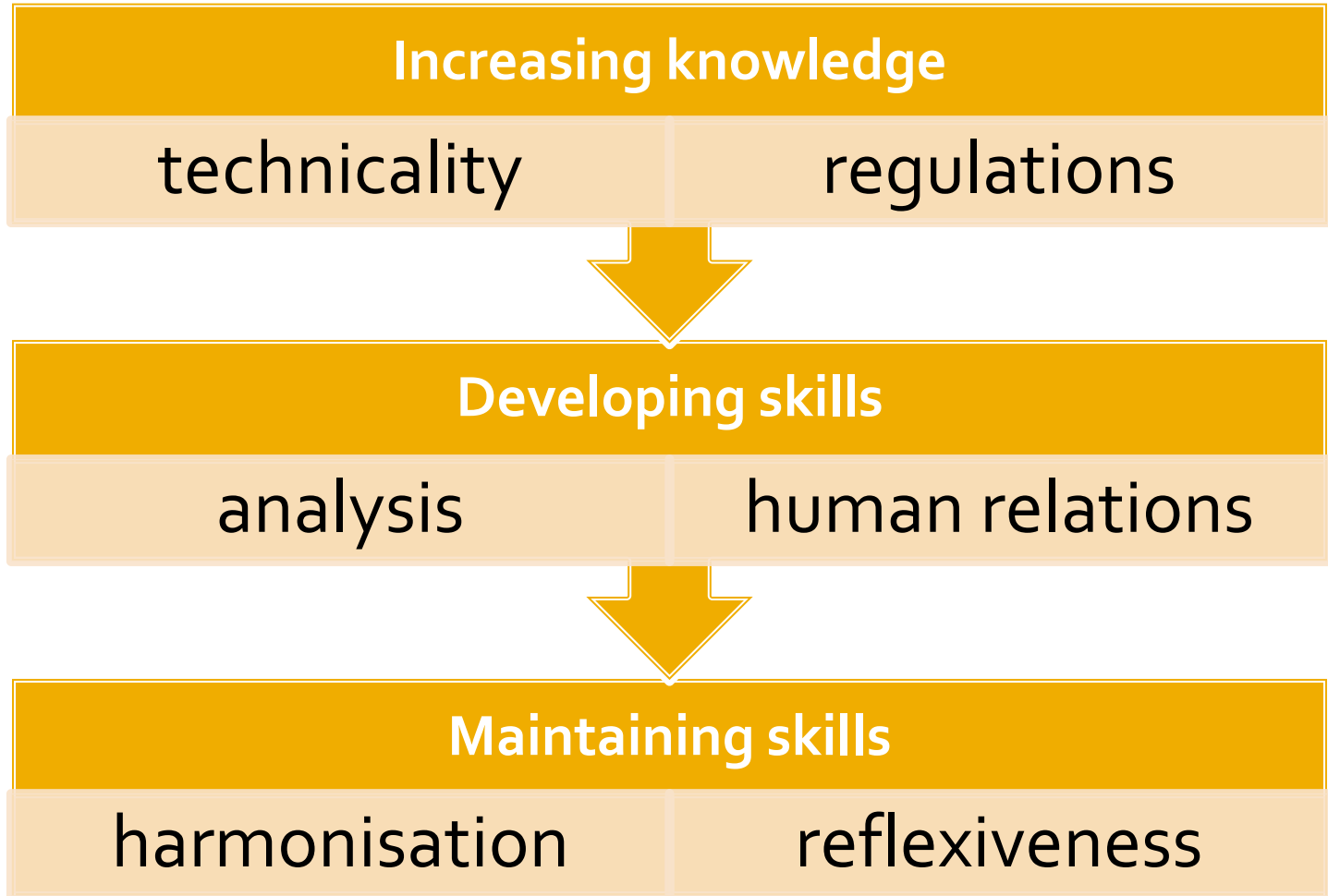
Maintain skills

Increase knowledge

***Obtaining additional driving licences
and corresponding qualifications***

***Harmonisation of professional practices
and evaluation practices***

Training in progress...



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of driving examiner education
in France**

Thank you for your attention



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